

Human-Driven Industrial Metaverse

VTT initiative on Finnish industrial action

Core team:

Markku Kivinen, Business Development Manager, Industrial Metaverse & Aviation

Karoliina Salminen, Lead Smart Manufacturing

Tuija Pakkanen, Lead Sustainable Built Environment

Eetu Pilli-Sihvola, Lead Digitalization of Transport

Agenda

- 1 Future of industrial work and the Human-Driven Industrial Metaverse
- 2 Project portfolio and examples
- 3 Example project preparation: Common Cockpit for remote operation of autonomous fleets



Future of industrial work and Human-Driven Industrial Metaverse

Aging population, lack of appeal among youth - we are running out of labor in REAL work

Road transport & broader mobile work machines

Bus and coach drivers' shortage grew 54% in 2023, IRU calculates. 80% of operators face difficulties filling positions

Europe's bus and coach driver shortage widens 54%, according to IRU. 105,000 driver positions are missing, 10 percent of the total professional driver population. Over 80% of bus and coach operating companies face severe difficulties to fill driver positions. And driver shortages are forecast to more than double in five years, reaching 275,000. The above-mentioned [...]

Seafarer Labor Shortage Reaches 17-Year High Reports Drewry

Maritime

Aviation

A shortage of qualified staff could put aviation safety under pressure this summer, warns the European Union's Aviation Safety Agency (EASA) in a safety bulletin.

The industry lost many employees during the Covid-19 pandemic. Too few staff were then available to manage the flow of passengers when demand for international air travel increased rapidly last year. Airlines, airports, air traffic controllers and maintenance companies are still struggling to find enough qualified staff this year, notes EASA.

We Can't Find Enough Skilled Workers: Can Automation Fill The Gaps?

Manufacturing and supply chains

By 2030, it's likely that more than 85 million jobs could go unfilled globally because there aren't enough skilled people to take them, according to a recent Korn Ferry analysis. "Signs are already emerging that within two years there won't be enough talent to go around. In countries with low unemployment and booming manufacturing production, a labor shortage has already accelerated automation and increased use of robotics—not to replace people, but because there aren't enough of them to fill the factories."

The iconic American hard hat job that has the highest level of open positions ever recorded

Construction

- The construction industry in America is facing an extreme labor shortage, roughly 650,000 workers, slowing completion of construction projects from residential homes to infrastructure to hospitals.
- The shortage of construction workers has many causes: the pandemic, and shifts in American cultural values and workforce demographics.
- The solution, according to experts, is a balance between immigration policy, greater use of technology, and efforts to raise the profile of construction as a career path.

Disruptions driving opportunities for Industrial Metaverse

- A storm of Artificial Intelligence in different forms is dramatically changing how people will work
- Sustainable Development Goals driving wellbeing, decent work, sustainable cities and climate action
- Gig economy expanding into industrial work - Gen Z and beyond expecting location/time flexibility and variety in their employment. Desire for meaningful work
- Convergence of consumer and professional end user experiences into extended reality headsets, replacing phone screens with affordable & sleek branded form factors



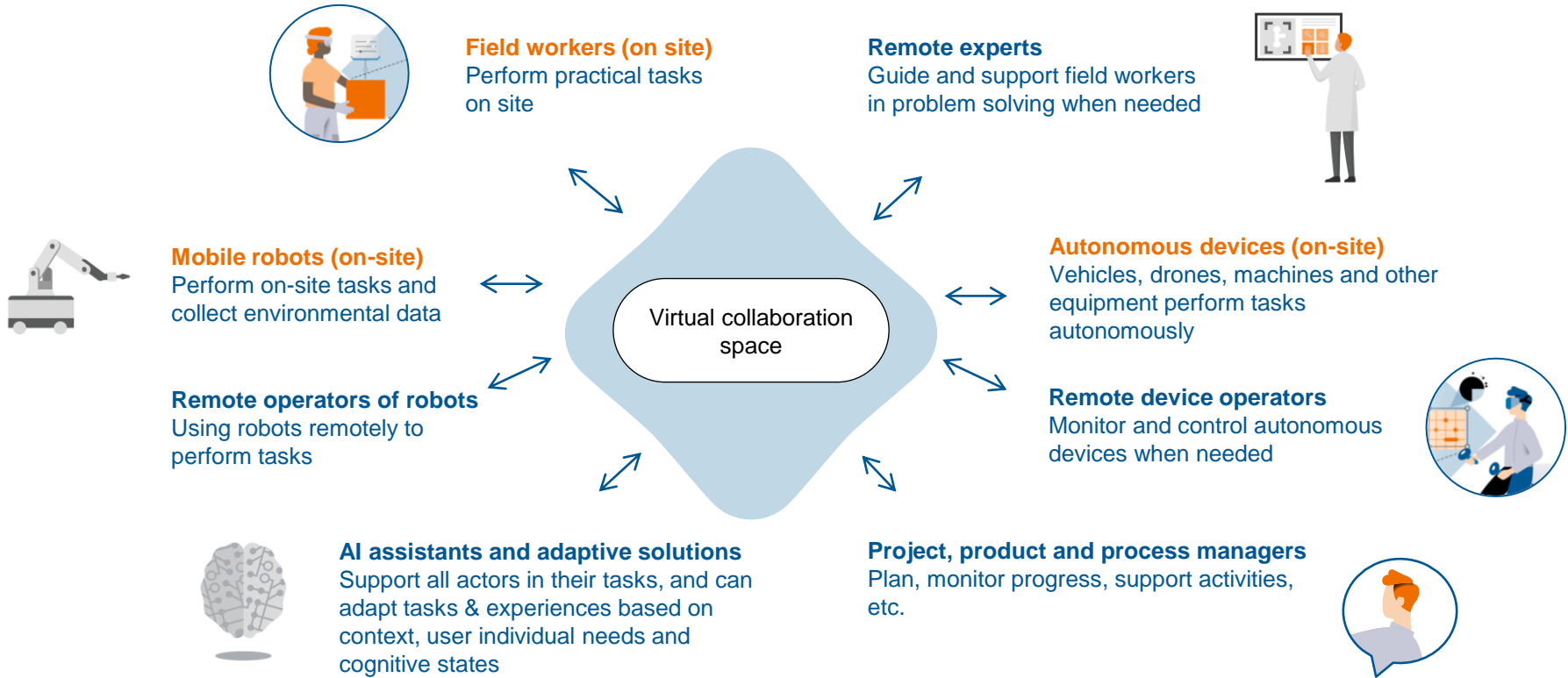
Key statistics on gig workers

86% | Eighty-six percent of freelancers think that the best days for freelancers are yet to come

80% | Eighty percent of large corporations plan to increase their use of flexible workers in the coming years



Collaboration in a shared workspace, uniting physical and virtual, digital twin not always mandatory



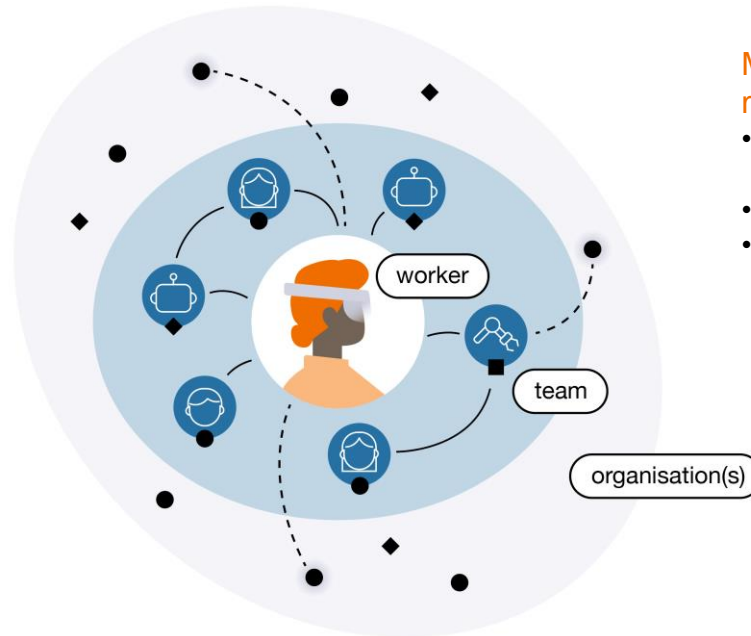
Human driven considerations when working in industrial metaverse - immersiveness and photorealism not always desirable

Working in virtual environment

- Physical and cognitive ergonomics (e.g., simulator sickness, comfort, mental load)
- Tools and means of manipulation
- Smooth transfer between virtual and physical tasks

Complex systems

- Managing human-technology-AI teams working together in hybrid environments



Motivation and feeling of meaningfulness

- Working based on employees' values
- Work-life balance
- Being part of the work community

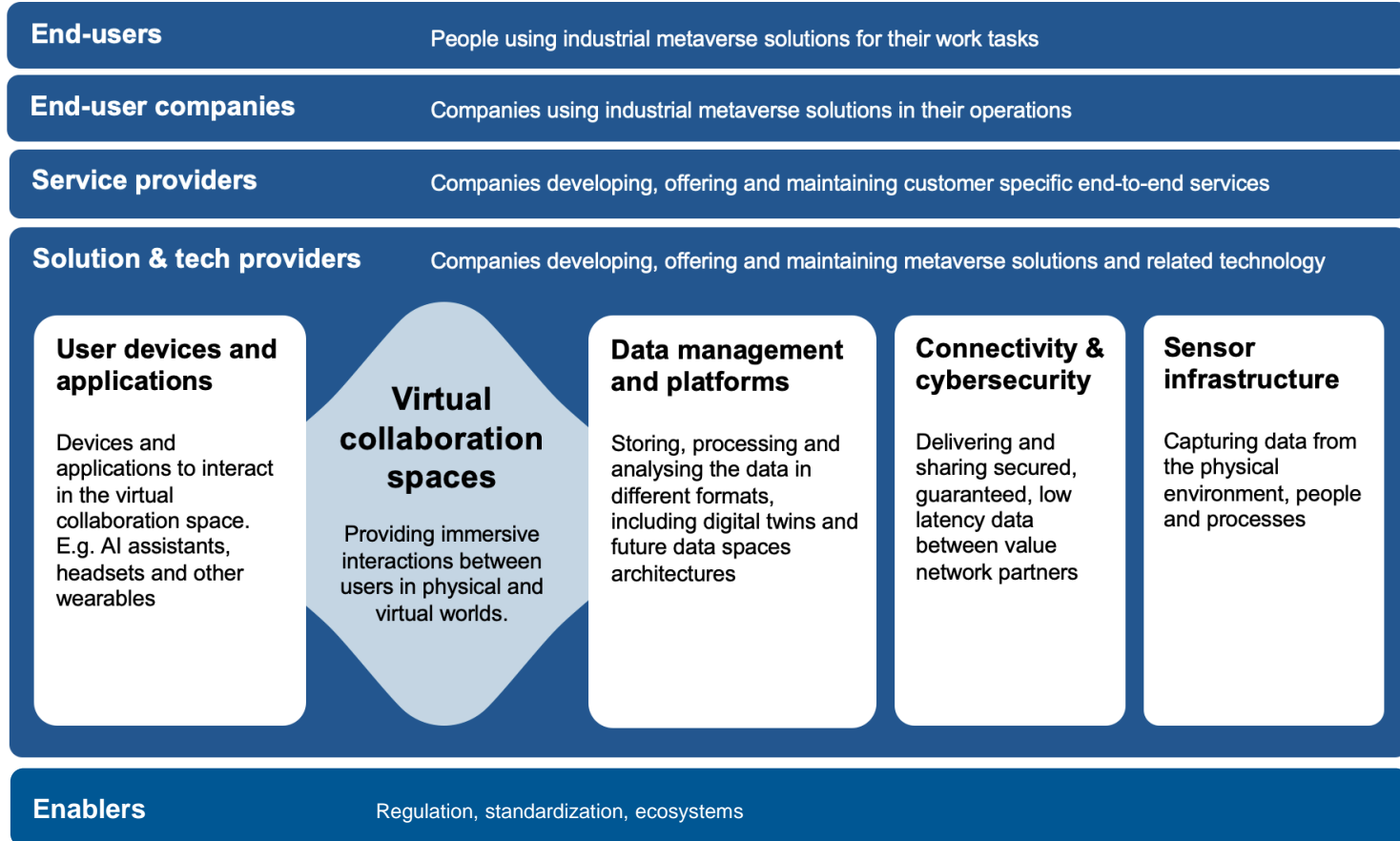
Safety and ethics

- Safe workways and ensured privacy
- Inclusiveness

▶ [Mobile robotics](#)

▶ [Emotionally adaptive technologies - artificial emotional intelligence](#)

Value network of industrial metaverse



Vision for Finland, 203X

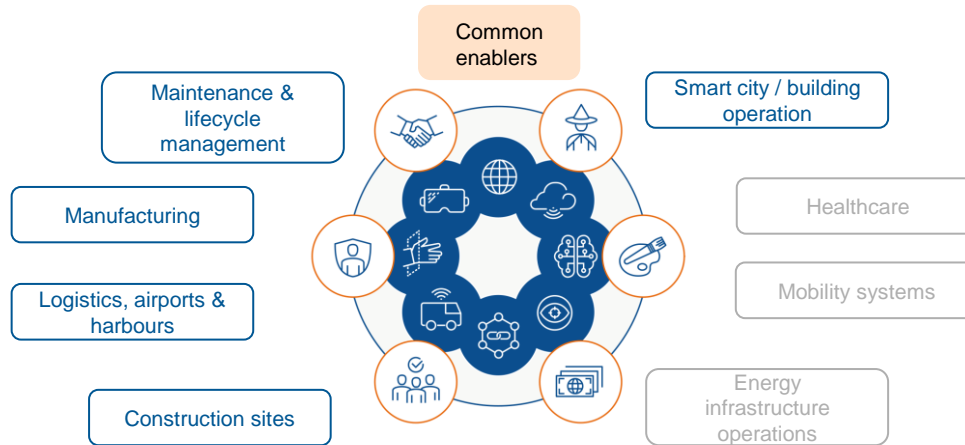
- Appealing and productive careers in location independent industrial work in all human-centric verticals from manufacturing, maintenance, construction to logistics and mobility systems
- Living Lab, leading Europe as the best place for R&D in metaverse solutions
- Attract people to work for Finnish companies either globally or moving to Finland to enjoy the metaverse, merger of physical and virtual worlds where life and work converge



Project portfolio and examples



Humiverse project 2022-2023 for cross industry opportunity identification



VTT participation, ongoing

VTT led, under preparation

VTT led, ongoing

VTT's current industrial metaverse project portfolio (joint BF/EU projects with industrial partners)

Built environment

MetaBEE - Immersive digital life and work in built environment

MetaCity – City of Oulu data spaces and data architecture (350k€)

Manufacturing and maintenance

HiFive - Meaningful industrial work in hybrid human-technology-AI teams

FLOW – Asset flow in shipyard, airport & construction site

THEIAXR - Transforming human-machine interaction with extended reality technology (6 M€)

MixedFleets – Shared situational awareness for optimized and safe mixed fleets

NECOVERSE - Next Generation Training, Design and Operation Environment Utilizing Industrial Metaverse in shipyard (5,5M€)

Transport, mobility and logistics

COCO - Common Cockpit for remote operation of autonomous fleets

EMETA - Enabling Metaverse (ICT, connectivity, XR, digital twins, ...) (2,9 M€)

GECFD - Green engine CFD simulation (digital collaboration in virtual lab) (1,1 M€)

HIPE - Human-technology interoperability and artificial emotional intelligence (4,9 M€)

HRIM - Human Resources and global expert pools in Industrial Metaverse

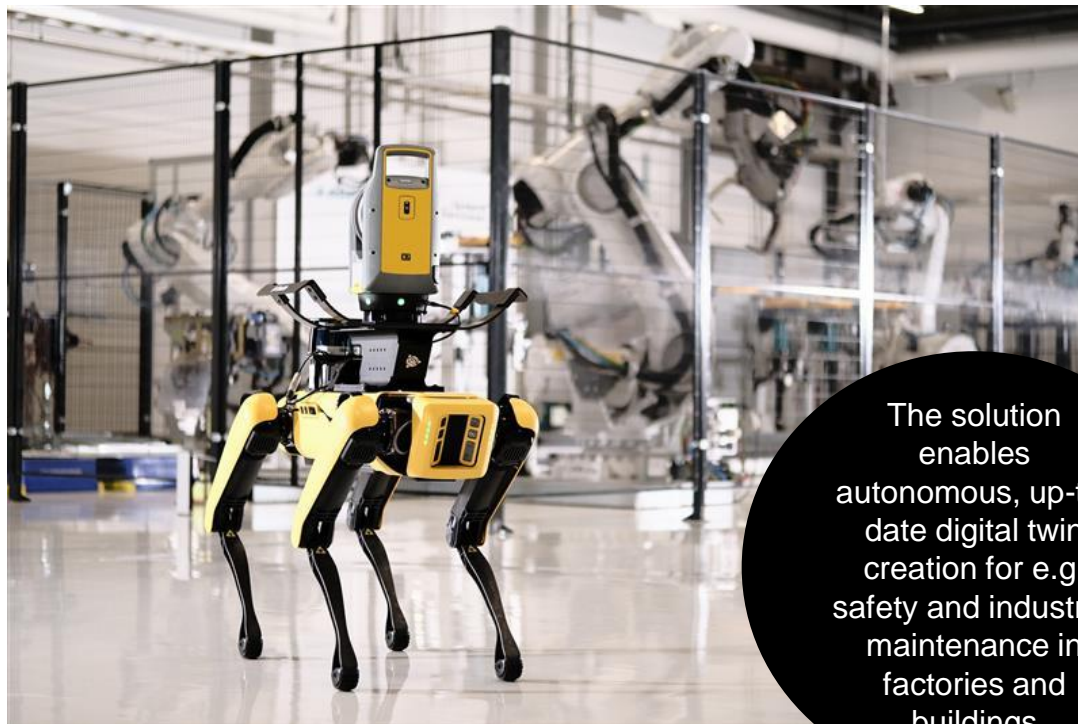
Common enablers

Autonomous creation of immersive 3D spaces with multi-user interaction



Autonomous 5G mobile robot - enabled autonomous scanning. Keeping the digital always up-to-date and avoiding tedious and time-consuming manual scanning work.

Visualization of the factory, multimodal data and immersive multi-user environment can be used e.g. for product design, manufacturing cell and processes planning, and trainings.



The solution enables autonomous, up-to-date digital twin creation for e.g. safety and industrial maintenance in factories and buildings

Self-learning real-time operative digital twin of a building

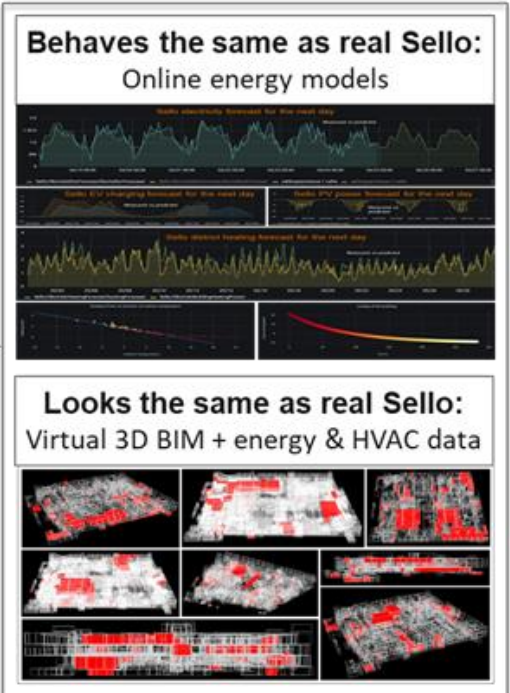
Digital Twin of a real asset (e.g. a building) behaves and looks the same way as a real one. This is enabled by using AI, online simulators, smart algorithms, big data and 3D BIM models.

Not a shadow of real asset but a real operative digital twins can be used for e.g. energy optimizing, HVAC fault detection and predictive maintenance.



Online

Virtual Twin: case energy



eXtended Reality prototype for the remote operation concept of a reach stacker



KALMAR plans to enhance its current reach stackers by adding remote operation capabilities. The remote operation system has been meticulously designed and evaluated in a virtual harbour metaverse. Users have been able to thoroughly test the system and provide valuable feedback before its actual implementation.

The XR-enhanced remote operation concept is set to be implemented in 2025, promising advancements in efficiency and functionality.



Sharing real-time 3D data for better situational awareness and seamless collaboration between teams

Target

Enhancing collaboration of design and construction teams

Solution

Sharing BIM design and related data in real time between stakeholders. Team communication in virtual 3D environments

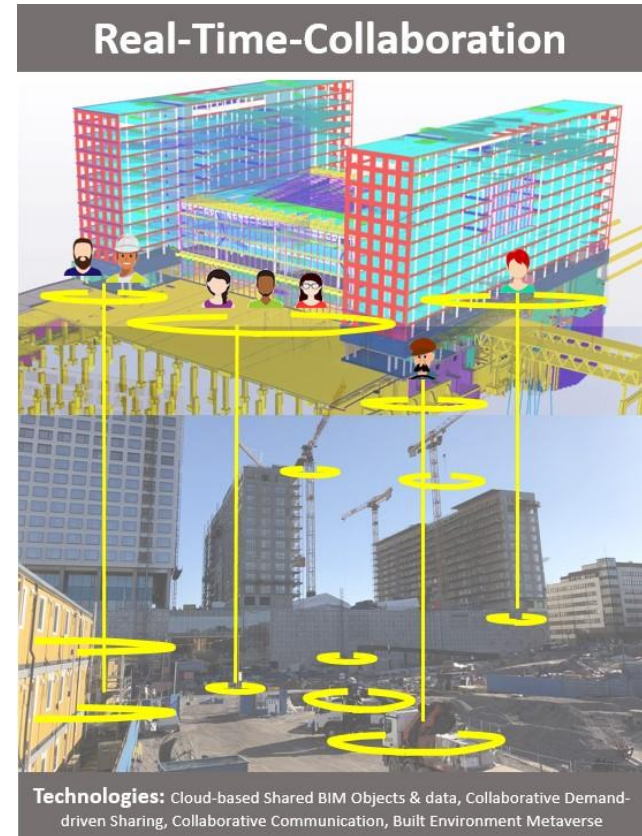
Benefits

Transparency of design process reduces unneeded work and enables better end results



Funded by the European Union –
NextGenerationEU

Business Finland project partners:
VTT, Tampere University, Trimble,
AFRY, Gravicon, Senate Properties



Contact: Markku Kiviniemi, VTT

Participative and immersive planning of intensive care and monitoring unit (EVICURES)

Research questions

Used Evidence Based Design (EBD) + Virtual Reality (VR) + end users to real plan and construction process. Project carried out 2014-2016.

Methods

VR used Widely for mixed user groups. Questionnaire offered 106 statements on nine different topics, including entrances and courtyards, architecture, indoor conditions, durability, functionality, safety, comfort, accessibility and usability

Results

The EVICURES project developed a new user-friendly design model for intensive and intermediate care facilities. In addition the real ICU was planned and functionally built.

Collaboration

EPSHP, SeAMK, Granlund, Sait Gobain, Ecophon, Jääskeläinen Arkkitehdit

Contact

Esa.Nykanen@vtt.fi, Kalevi.Piira@vtt.fi, Janne.Porkka@vtt.fi



A user-oriented, evidence-based design project of the first Finnish single room ICU

Results of EVICURES project

MetaBEE (Tampere) project vision: Shared Reality and Crowdsourcing to enable real life digital twins in the built environment metaverse

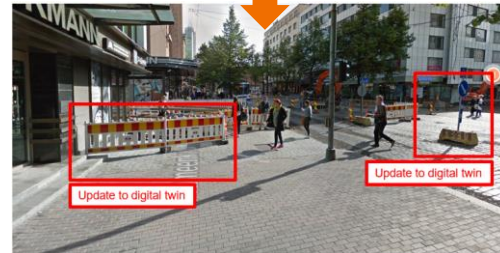
WHAT IF...

All people become sensors - **citizens** moving around and **professionals** working in the built environment - in addition to experiencing augmented data on the surroundings, are willing to **share the data captured** with their multi sensed **Shared Reality (SR)** headsets

This **crowdsourced data** is used, along with data captured by fixed/mobile mounted sensors to **update the digital twin of the environment in real time** to make it a **powerful tool for work**. AI will detect anomalies and make real life twin available for professionals for situational awareness, operation and maintenance



Experiencing and interacting with the digital twin with a headset replacing the phone screen



Sharing the reality to update the digital twin, getting paid for it

Value generation: A metaverse service provider maintains the digital twin, offers its content to various stakeholders, collects data from people, offers headsets and service free of charge to consumers as an incentive to enable crowdsourcing

Future project vision: Employing local labour to reduce expert travel in industrial work

WHAT IF...

Building infra from elevators and HVAC all the way to access control, copy machines and coffee makers can be fixed by **local janitors**;

Factory or construction site audits can be performed locally with basic skills **monitored by the responsible auditor off site**;

Basic maintenance & checks of **remote built infrastructure** (transport, telecom, energy) by local inhabitants, farmers or fishermen;

...using **SR headsets** & immersive workspaces, supported by location independent experts and generative AI based remote assistants.

... with spare parts and tools delivered by **multimodal autonomous supply chains**.





Common Cockpit by VTT

**Human Driven Industrial
Metaverse for situational
awareness and remote operation
of autonomous fleets**

**Business Finland co-innovation
project preparation**

Vision of a future workflow in remote operation of autonomous fleets



Real-time data is collected from all devices and equipment, and their surroundings using **sensor fusion**. If a **problem** occurs, ...



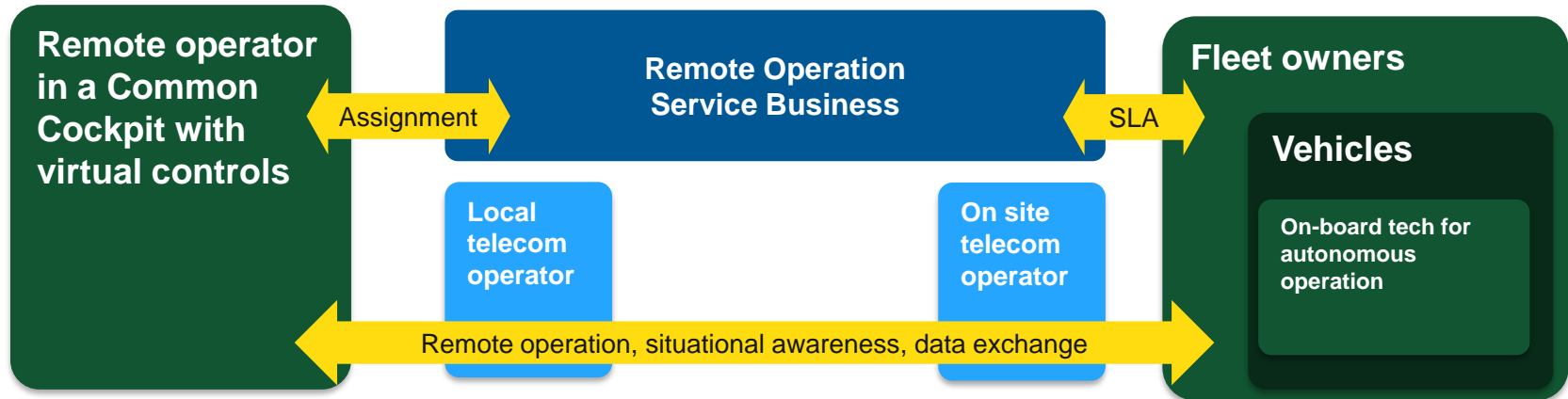
... **artificial intelligence** suggest actions based on the data. It explains why we are in this situation and what could be possible solutions for solving the problem.



... meanwhile, **situational awareness** is established and shared with humans selected by AI as a virtual team from a **global pool of certified experts, both remote and on-site**.

Each task is assigned to a person who has the necessary skills, sufficient cognitive state, and the needed equipment available, e.g. haptics, XR, software, etc.

203X vision - future value network



CoCOne project & evolution towards 203X vision

(BF co-innovation under preparation)

NOKIA

DNA

UNIKIE

vastuu^{group}

REMOTED

AHOLA

TROMBIA

NOVATRON
EARTHMOVING AUTOMATION

KONGSBERG

CoCOne project scope

Common concept and pilot for selected domains combining land, sea and air, including:

- Human-AI situational awareness
- Trusted wide area connectivity
- Data Spaces sharing architecture & interoperability
- Business viability

CoCOne 2025-2026

Additional domains with higher complexity
(land, sea, air, rail)

Dynamic remote team assignment towards Remote Operation as Service Business, CoCo platform as a service

Novel user interface technologies (Shared Reality, virtual controls/haptics, cognitive load based adaptation)

Prescriptive situational awareness

Low latency distributed edge AI and cybersecurity

Future projects 2027 onwards

bey⁰nd

the obvious